



City of St. John's Corporate and Operational Policy

Policy: 03-07-10 Occupational Health and Safety Policy Statement

Status:

Issued By: Human Resources

Revision No:

Revision Date:

Date of Original Council

Approval: 1995/05/01

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Index: 03 Human Resources

Section: 07 Health and Safety

Title: 10 Occupational Health and Safety Policy Statement

Purpose

To preserve and promote the well being of all employees of the City of St. John's.

Policy Statement

1. The City of St. John's will provide all reasonable safeguards and take all practical steps to ensure that its employees and the public are protected at all its facilities and throughout its operations. In order to ensure that the City's responsibility under the Occupational Health and Safety Act and Regulations is upheld, all staff members have been delegated specific functions as outlined in the City's Occupational Health and Safety manual.
2. The City reserves the right to institute Occupational Health and Safety regulations which may exceed those laid down by law.
3. The promotion and maintenance of Occupational Health and Safety in the workplace is an essential component in the performance of one's duty. Therefore, a commitment to Occupational Health and Safety must be a united effort. In order for all to benefit, both management and union members must ensure that the Municipal Occupational Health and Safety Programme is an integral part of day to day work activities. Therefore, we must strive together to make our work areas safe, healthy, and injury/disease free.

4. Every job is to be taken with preservation of health and safety as the number one priority. Employees must remember, if you cannot do it safely, don't do it.

Application

Responsibilities

Department of Human Resources.

Definitions

References/Appendix

Monitoring and Contravention

Approvals

Support Services Standing Committee April 25, 1995; Regular Meeting of Council May 1, 1995.

Review Period

Available to Public

- ☐ Yes
- ☐ No